



OUR LADY OF LOURDES SCHOOL ANNUAL ACTION PLAN 2020



Vision Statement

As a community of faith, Our Lady of Lourdes School, Sunnybank inspires students to understand and engage successfully with others while being lifelong, independent faith-filled learners. We believe this will allow them to take their place as purposeful people with the creativity, courage, wisdom and the will to shape and enrich themselves, their community, and our world as they continue to journey with God.



Mission Statement

Our Lady of Lourdes Catholic Primary School fosters the values and teachings of Jesus Christ. These values are embedded in the Josephite Tradition and honour our school's patron Saint, Our Lady of Lourdes.

Our Lady of Lourdes School is an inclusive community, providing a holistic education of body, mind and spirit. We aspire to teach, challenge and transform in our welcoming and nurturing learning environment. This is achieved through active and positive partnerships between students, staff, families, parish and the wider community. In striving for excellence we aim to inspire students to be responsible for their learning and to reach their full potential as lifelong learners.

Our Lady of Lourdes School offers a Catholic perspective within the community. We acknowledge the importance of justice, demonstrated through compassion and are committed to being a positive influence in the lives of all.

Values

Excellence	Justice
Hospitality	Dignity
Compassion	Stewardship

Strong Catholic Identity

Objective: The school's Vision, Mission & Value statements are grounded in an authentic re-contextualised Catholic worldview and are evidenced and communicated in school policy, procedures and practices.

- ✓ Embed the Catholic perspectives and differentiation in all years levels in the Health and HASS curriculum
- ✓ Renew the Our Lady of Lourdes Vision, Mission and Values
- ✓ Develop an OLOL school prayer and song
- ✓ Engage students in Year 3 and 6 in student formation experiences modelled around the formation framework, the Josephite and Marian tradition
- ✓ Explore the Josephite and Marian tradition modelled around the formation framework
- ✓ Reflect the Catholic Identity of Our Lady of Lourdes in the religious iconography within the school
- ✓ Establish student leadership committees in the following areas: Catholic Identity, Stewardship, Cultural and Sports
- ✓ Develop and encourage regular Christian service-learning initiatives to Year 5 and Year 6 students to enrich the religious life of the Our Lady of Lourdes school community



Excellent Learning & Teaching

Objective: The school's curriculum delivery plan is an integral approach that is evidenced and communicated so teachers and students know and can articulate curriculum expectations at OLOL.

- ✓ By the end of 2020, students in P-2 will maintain or exceed BCE targets in PM Benchmarks (>95%) Students in Year 3-6 will maintain or exceed BCE targets in Writing (>90%).
- ✓ Ensure our Curriculum Delivery plan is at the heart of all learning and teaching at Our Lady of Lourdes such that it is owned and lived by staff and students
- ✓ Recognise student voice to ensure the school is responsive to student needs
- ✓ Optimise the use of technology to support teaching and enhance personalised learning
- ✓ Develop collaborative practices for staff to share collective ownership of data which informs the OLOL expected and effective practices

Objective: A collaborative and contemporary culture of deep learning that empowers and promotes engagement, progress and wellbeing.

- ✓ By the end of 2020 Our Lady of Lourdes will strengthen a culture which values student engagement and participation for full days, to achieve a level of at least 90% of students or more attending school 90% or more of the time.
- ✓ Promote personalised learning and wellbeing for all students which supports continuous growth and improvement
- ✓ Introduce PB4L into practice to enhance student and staff wellbeing
- ✓ Inservice all teaching staff in relation to flexible learning spaces and contemporary learning

Building a Sustainable Future

Objective: The school culture focuses on collaboration & capability whereby our explicit improvement agenda underpins our strong culture of continuous professional practice and engagement to enhance on-going whole-school improvement.

- ✓ Establish an innovative Master Plan for OLOL informed by an ecological sustainable futures approach
- ✓ Promote and implement the Living Laudato Si Energy Reduction and Management Plan with sustainable environmental practices
- ✓ Deliver a high-quality induction program for new staff and families
- ✓ Develop a Whole School Professional Learning Plan aligned to improvement agenda
- ✓ Develop Role Statements for members of staff across the school
- ✓ Encourage staff and students to set professional goals for enhancing capabilities and growth informed by the AITSL Standards for Teachers and aligned with the school's Annual Improvement Plan
- ✓ Implement a coaching program for deliberate school improvement
- ✓ Enhance the pedagogical knowledge and skill of teachers through regular professional development and practice both internally and externally
- ✓ Ensure the school's expenditure on resources and practices is collaboratively negotiated, reflects the needs of the community, is transparent, and adheres to Brisbane Catholic Education's policies to ensure alignment with the school's strategic plan
- ✓ Embed clarity and consistency in the implantation of PB4L across the whole school in the use of OLOL behaviour matrix