



## **GUIDELINE: Student Dress Code**

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### **1. PURPOSE**

- 1.1 The purpose of this policy is to set out the Our Lady of Lourdes Sunnybank uniform requirements and expectations for wearing the school uniform.
- 1.2 This policy applies to all students enrolled at Our Lady of Lourdes Primary School.

### **2. GUIDELINE**

- 2.1 In accordance with section 360 of the Education (General Provisions) Act 2006 (Qld), a Principal may develop a student dress code that will apply when students are attending, or representing, the school.
- 2.2 School uniforms perform several important functions within the overall operation of schools, including: fostering a sense of school community and shared mission; increasing a sense of belonging and engagement; promoting health and safety and encouraging respect in self and school.

Students in uniform also represent their school and therefore play a central role in the presentation of Brisbane Catholic Education schools to the broader community.

Our Lady of Lourdes Primary School takes pride in its school uniform. It is a highly visible symbol of who we are, and students are expected to wear the full school uniform neatly and with pride. Issues of equity and fairness, inclusion, cost and affordability, practicality and responsiveness to individual needs, and health and safety are also factors that contribute to the establishment of the Dress Code. Any variations to the school uniform must be approved by the principal.

Our Lady of Lourdes Primary School encourages children to take pride in themselves and their school identity through the wearing of the approved school uniform. The school uniform endeavours to consider the Queensland Government SunSmart requirements as well as equity, diversity and choice.

### **The Our Lady of Lourdes Student Dress Code and Expectations:**

- Students are expected to wear the uniform whilst attending or representing the school at excursions unless otherwise stated, travelling to and from school, and participating in some school events out of school hours
- The school has an agreed uniform, and all students are expected to wear the uniform on all days except on designated days such as free dress days and for special events.
- Uniforms should be worn clean, neat and tidy.



## GUIDELINE: Student Dress Code

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- A school uniform makes selection of clothes easy for parents and ensures the standard of dress is suitable for school.
- The school requires students to participate in many activities and at all times must be comfortable and modest. The school uniform meets these requirements.
- At the time of enrolment, the Our Lady of Lourdes Student Dress Code will be explained to parents/caregivers and students. Parents/Caregivers will be requested to sign the Enrolment Agreement to acknowledge and confirms the expectations of the dress code.
- On designated occasions, students may be permitted to wear **'free dress'**. Students are required to wear enclosed footwear, their school hat and casual wear which is appropriate for school.
- Where new uniform requirements are introduced, a suitable transition arrangement for the introduction of new uniform items will be implemented by the school.
- The Our Lady of Lourdes Student Dress Code is informed by equity and fairness, inclusion, cost and affordability, practicality and responsiveness to individual needs.
- Under the Education Act, the Principal can apply sanctions for non-compliance with the dress code.
- If an accident or difficulty prevents the student from wearing the full uniform on any particular day, parents are required to send a note/email with an explanation to the student's class teacher.
- Any variance to the Our Lady of Lourdes Student Dress Code is the responsibility of the principal.
- Parents/caregivers seeking exemptions to the Our Lady of Lourdes Student Dress Code due to religious beliefs, ethnic or cultural background, student disability, issues of equity and fairness, health condition or economic hardship must apply in writing to the principal for consideration of approval.

### 3. PRINCIPLES

3.1 The following principles apply when developing, revising and approving the Our Lady of Lourdes Student Dress Codes:

- 3.1.1 Subsidiarity: decisions on school uniforms must be informed by consultation at the local school level. Input from the school community should be sought as part of a process of discussion and discernment.



## GUIDELINE: Student Dress Code

- 3.1.2 Accountability: school uniforms must be consistent with health and safety considerations, e.g. sun safe, protective clothing, clothing appropriate to curriculum activities. Student dress codes must comply with anti-discrimination and human rights legislation to ensure they do not give rise to unlawful discrimination against students.
- 3.1.3 Practicality: school uniforms must contribute to the wellbeing of students by providing adequate protection from the elements and a degree of comfort that allows for full participation in all school activities, including play, sport and other physical and recreational activities.
- 3.1.4 Affordability: attention must be given to cost and potential slavery in supply chains when school uniform options are determined. This includes durability of uniform materials to reduce replacement costs and possible staged introduction of new uniforms. Other strategies could include bulk purchasing, purchasing from social enterprises, clothing pools, and second hand-purchase arrangements.
- 3.1.5 Equity, diversity and choice: schools must provide uniform options or modifications, including shorts and pants, in all uniform categories for all students, reflecting the diverse needs of students and supporting student mental health and wellbeing.
- 3.1.6 Responsiveness: consider modifications or exemptions, for example, the wearing of clothing that is appropriate and conforms to the observance of faith.
- 3.1.7 Complaints: complaints about school uniforms and/or school student dress codes must be managed under the Student/Parent, and Guardian Complaints Management policy and procedure.

### Our Lady of Lourdes Student Dress Code:

	Formal Day Uniform	Sports Uniform
Boys	<ul style="list-style-type: none"><li>• Formal shirt with logo</li><li>• Formal shorts with logo</li><li>• Navy blue ankle socks</li><li>• School jacket with logo</li><li>• Navy blue trackpants (optional)</li><li>• Navy blue long sleeved under shirt (optional)</li><li>• Our Lady of Lourdes bucket hat</li></ul>	<ul style="list-style-type: none"><li>• Unisex sport polo shirt with logo</li><li>• Unisex sports shorts with logo</li><li>• Navy blue ankle socks</li><li>• School jacket with logo</li><li>• Navy blue trackpants (optional)</li><li>• Navy blue long sleeved under shirt (optional)</li></ul>



## GUIDELINE: Student Dress Code

<p><b>Girls</b></p>	<ul style="list-style-type: none"> <li>• Formal dress with logo (optional school badge)</li> <li>• Formal blouse with logo</li> <li>• Formal culotte</li> <li>• Navy blue ankle socks</li> <li>• School jacket with logo</li> <li>• Navy blue trackpants (optional)</li> <li>• Navy blue long sleeved under shirt (optional)</li> <li>• Navy blue stockings or leggings (optional)</li> <li>• Hair bands and ribbons in blue, yellow, white or school uniform fabric (no other hair accessories)</li> <li>• Our Lady of Lourdes bucket hat</li> </ul>	<ul style="list-style-type: none"> <li>• Unisex sport polo shirt with logo</li> <li>• Unisex sports shorts with logo</li> <li>• Navy blue ankle socks</li> <li>• School jacket with logo</li> <li>• Navy blue trackpants (optional)</li> <li>• Navy blue long sleeved under shirt (optional)</li> <li>• Navy blue stockings or leggings (optional)</li> <li>• Hair bands and ribbons in blue, yellow, white or the school uniform fabric (no other hair accessories)</li> <li>• Our Lady of Lourdes bucket hat</li> </ul>
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<b>Footwear</b>	<p><b>ALL black shoes</b> are to be fully closed – with no coloured trims, motifs, soles or coloured laces (black only) or velcro fastened shoes. Girls may choose to wear Mary Jane shoes with their formal uniform. <b>All black leather joggers are the preferred shoe.</b></p> <p>(Thongs, slip on footwear, 'ballet' type shoes, high ankle basketball, canvas/fashion shoes etc. are not suitable footwear.)</p>
<b>School Bags</b>	<p>The following bags are required for use by students.</p> <ul style="list-style-type: none"> <li>• Our Lady of Lourdes School Bag</li> <li>• Our Lady of Lourdes Library Bag</li> <li>• Our Lady of Lourdes Excursion Bag (optional)</li> </ul>

### Implementation

- a) During all outdoor activities school hats are to be worn. Students will not be allowed to play outdoors without a school hat.
  
- b) If a student is not in full, correct uniform, parents are asked to notify the child's teacher as to the reason by note/email.
  
- c) If students and parents choose not to follow the school's dress code policy, the Principal may choose to withdraw the child from the class and school events and/or contact the parents to collect the child. The student will not be permitted to return to school until the issue has been resolved and the student and parents support the school in following the school policy.
  
- d) The following applies to the wearing of accessories:
  - Medical Discs on chains and bracelets are permitted
  - Facial make-up and nail polish are not permitted
  - Fashion jewellery is not permitted
  - Watches, simple sleepers or studs (limit of one pair of earrings) are permitted
  - No body piercings allowed – except for ear lobes
  - A religious object on chain may be worn under the uniform
  - Sunglasses worn outside for sun protection are an optional accessory to the uniform



## GUIDELINE: Student Dress Code

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- e) In the interests of safety, cleanliness and tidiness, students must tie long hair back. Hair must be kept clean, neat and tidy, and should be maintained in a style that is consistent with community standards and/or not cause undue comment or attention.

The following applies to hairstyles:

- Top of collar length hair or longer, all genders, is to be tied back with bands or ribbons and neatly presented. Fringes must be short and off the face.
- Hairstyles are to be conservative, no excessive hair products
- No tinting, colouring, streaking, (all genders) hair extensions, etc.
- No punk styles, undercuts, spikes, dreadlocks, tracks, skinheads, mullets or rat-tails, etc.
- Hair is to be tied back with bands or ribbons in the uniform fabric colours or blue, yellow or white.

#### 4. REFERENCES

- 4.1 Anti-Discrimination Act 1991 (Qld) Chapter 2, Part 1-3, Part 4 Divisions 3-4, Part Division 10
- 4.2 Disability Discrimination Act 1992 (Cwlth) Part 1, Part 2 Divisions 2, Part 2 Division 5
- 4.3 Education (General Provisions) Act 2006 (Qld) Chapter 12, Part 9 ss.360-363
- 4.4 Procurement Policy and Procurement Procedure
- 4.5 Racial Discrimination Act 1975 (Cwlth) Part II s.9
- 4.6 Sex Discrimination Act 1984 (Cwlth) Part I, Part II Division 2, Part II Division 4
- 4.7 Student Behavior Support Policy
- 4.8 Student Diversity and Inclusion Policy
- 4.9 Student, Parent, and Guardian Complaints Management policy and procedure
- 4.10 Student Wellbeing Policy
- 4.11 Work Health and Safety Act 2011 (Qld)